



## WORKPLACE HEALTH AND SAFETY POLICY STATEMENT

Workplace Health and Safety is of critical importance in the planning, organisation and undertaking of James Trowse Qld' operations. It is the policy of James Trowse Qld to conduct its activities in such a way that the health, safety and well being of employees and subcontractors is not in any way impaired or prejudiced as a result of working within or for the organisation.

To aid in the implementation of this Policy, James Trowse Qld shall:

- Comply with all relevant statutory duties, regulations, advisory standards and industry codes and standards, making adequate provision of resources to meet these requirements;
- Provide information, instruction and training for employees to increase personal understanding of workplace hazards and to ensure proper supervision;
- Involve employees and sub-contractors on health and safety matters, and consult with them in ways to reduce workplace hazards and improve control systems;
- Provide support, assistance and resources to ensure an integrated rehabilitation program is provided for all employees who sustain injury or illness;
- Set short and long-term objectives in health and safety management as part of an ongoing action plan and regularly review its performance and that of its managers and general supervisors, against the objectives of this policy.

James Trowse Qld recognise that Health and Safety is both an individual and shared responsibility of all employees, sub-contractors and other persons involved with the operation of the organisation. In this regard, we emphasise the need to follow and adhere to safe work practices at all times, to ensure that no person is exposed to a health and safety risk for themselves or any other person, and to develop an ever improving safety culture within the company.

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James Trowse Qld recognises that there is no task that is so important or so urgent that it releases the company, its managers, employee's or sub-contractors from the responsibility to ensure a healthy and safe work environment.

**Simon Mountford**  
**Director**  
**James Trowse Qld**

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